March 16, 2020

Pacific Food Distributors, EJ Foods, and J&D Refrigerated Services have been carefully watching as the coronavirus (COVID-19) outbreak continues to evolve and would like to share the actions we are taking to maintain the health and safety of our team, as well as protecting the integrity of the supply chain. Our highest priority is the health and safety of every member of the communities we serve, including our customers, vendors, and team members, while maintaining the resiliency of our business.

Our leadership team has implemented a contingency plan and infrastructure improvements to minimize the risk and disruption to our valued customers.

Some of the internal enhancements we have implemented include:

- Company-wide distribution of information from the CDC on personal hygiene, protection and prevention.
- Frequency of general sanitation and deep cleaning activities has been elevated.
- Hand sanitizer is placed in all common areas of work locations.
- Delivery drivers have been instructed to wash their hands per CDC guidelines before and after every delivery.
- Supervisors have been advised to communicate to all employees that if they feel flulike symptoms, they should stay home, seek medical attention and not return to work until symptoms are gone.

We will continue to monitor and assess the situation daily and make any necessary improvements to our business protocols as warranted in keeping with the guidance provided by the CDC. Please be assured that we have the procedures and safeguards in place to not only protect the general public but also our team members, while continuing to deliver the highest level of service possible.

Dave Allen President